



Plant Laborer (Entry Level Position)

Role Purpose

This position is an entry level position. Position provides support to the manufacturing operations in a variety of tasks. Great benefits and production bonus plan as well!

Core Accountabilities

- Provide support to operations.
- Roll and straighten bars.
- Band and hook bars for movement through operation.
- Operation of a spotting tractor.
- Monitor production to ensure material sequence is kept and product is packaged properly and in correct quantities for shipment.
- Assists with other items as needed.

Competencies and Qualifications

- High school or equivalent degree (GED).
- Ability to pay close attention to detail.
- Ability to read and comprehend instructions and orders.
- Ability to use various tools, including but not limited to hand tools, bander, hook, etc.
- Working knowledge of various mill equipment is a plus.
- Ability to work independently with minimal direction or supervision.
- Ability to work safely.
- Must be able to complete pre-employment screenings.

Pay:

Base pay @ \$20.46/hour

- + Production bonus (approx. an additional \$3-\$7/hour – averages around \$4/hour)
- + Great company paid benefits (medical, dental, LTD and basic life insurance for employee, spouse and dependent children up to age 26) and low co-pays and deductibles
- + Company paid Steelworkers pension contribution at \$2.13/hour worked
- + 401k plan available with quarterly match opportunity (varies from 0% to 200%)
- + Company paid Short Term Disability
- + Eleven Holidays
- + Vacation for service and opportunities to earn vacation through attendance program

Total compensation (base+bonus+benefits) is approximately \$34+/hour
up to approximately \$49+/hour

How to Apply:

Applications are available at www.altonsteel.com or by visiting our Main Gate at 5 Cut Street, Alton, IL. Completed applications and resumes can be sent to hr@altonsteel.com or dropped off in person at our Main Gate located at 5 Cut Street, Alton, IL.